

TRANSLATION FOR REFERENCE PURPOSES ONLY

*This notice has been translated from the original Japanese text of the timely disclosure statement dated May 9, 2025, and is for reference purposes only. In the event of any discrepancy between the original Japanese and this translation, the Japanese text shall prevail.*



May 9, 2025

To whom it may concern

Listed Company Name: Unicharm Corporation  
Company Representative: Takahisa Takahara,  
Representative Director  
President and Chief Executive Officer  
(Code Number: 8113; Prime Market, Tokyo Stock Exchange)  
Contact Person: Hirotatsu Shimada,  
Senior Managing Executive Officer,  
General Manager of Accounting  
Control and Finance Division  
Telephone Number: +81-3-3451-5111

**Notice Regarding the Disposal of Treasury Stock through Third-Party Allotment (Detailed Decision)**

In Unicharm Corporation (hereinafter the “Company”), at its board of directors meeting held on January 17, 2025, a resolution was passed to dispose of treasury stock through third-party allotment for the purpose of supporting the activities of SHINAGAWA JOSHI GAKUIN, as subsequently approved at the Company's 65th Annual Meeting of Shareholders held on March 19, 2025.

The Company announces as detailed below that at the board of directors meeting held today, a resolution was passed on the details of the offering, including the allottee and the date of disposal.

1. Disposal of Treasury Stock

Outline of disposal

① Number of shares to be disposed of	650,000 shares of common stock (0.034% of shares outstanding)
② Disposal price	1 yen per share
③ Amount of proceeds	650,000 yen
④ Method of offering or disposal	Disposal through third-party allotment
⑤ Allottee	The Master Trust Bank of Japan, Ltd. (SHINAGAWA JOSHI GADUIN Trust account)
⑥ Date of disposal	May 30, 2025

⑦ Other	With regard to the disposal of treasury stock, delegating the decision on the terms of the offer to the Company's Board of Directors pursuant to Article 199 and 200 of the Companies Act was approved at the Company's 65th Annual Meeting of Shareholders held on March 19, 2025.
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2. Outline of allottee

(1) Name: The Master Trust Bank of Japan, Ltd. (SHINAGAWA JOSHI GAKUIN Trust account)

(2) Outline of trust agreement

Type of trust	Money held in trust other than specific money held in trust for single use (other profit trust)
Purpose of trust	To support the activities as a school corporation by delivering to the beneficiaries as trust income dividends arising from the common stock issued by the trustee.
Settlor	The Company
Trustee	The Master Trust Bank of Japan, Ltd. (Co-trustee: The Master Trust Bank of Japan, Ltd.)
Beneficiary	SHINAGAWA JOSHI GAKUIN
Date of trust agreement	May 9, 2025
Term of trust	From May 30, 2025 (planned) through May 30, 2028 (planned) (Thereafter, renewed every one year)

For details on this matter, please refer to "Notice Regarding the Disposal of Treasury Stock through Third-Party Allotment for the Purpose of Contributing to the SDGs by Supporting the Activities of SHINAGAWA JOSHI GAKUIN" published on January 17, 2025.

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