

TRANSLATION FOR REFERENCE PURPOSES ONLY

This notice has been translated from the original Japanese text of the timely disclosure statement dated December 6, 2024 and is for reference purposes only. In the event of any discrepancy between the original Japanese and this translation, the Japanese text shall prevail.



MEMBERSHIP

December 6, 2024

To whom it may concern

Listed Company Name: Unicharm Corporation
Company Representative: Takahisa Takahara,
Representative Director
President and Chief Executive Officer
(Code Number: 8113; Prime Market, Tokyo Stock Exchange)
Contact Person: Hirotatsu Shimada,
Managing Executive Officer,
General Manager of Accounting
Control and Finance Division
Telephone Number: +81-3-3451-5111

Notice Regarding Stock Split and Partial Amendment to the Articles of Incorporation

Unicharm Corporation (hereinafter the “Company”) hereby announces that that the Company has resolved at a meeting of its board of directors held today, to implement a stock split and partially amend its Articles of Incorporation.

1. Purpose of the stock split

The purpose of the stock split is to lower the stock price per investment unit to develop a more investor-friendly environment, encouraging the expansion of our investor base and increase in liquidity of the Company’s stock.

2. Outline of stock split

(1) Method of stock split

Each share of common stock owned by shareholders listed or recorded in the register of shareholders on the record date of December 31, 2024, will be split into three shares.

Since this date falls on a non-business day of the administrator of the register of shareholders, the actual record date will be December 30, 2024.

(2) Number of shares to be increased by stock split

| | |
|---|----------------------|
| 1.Total number of issued shares before the stock split | 620,834,319 shares |
| 2.Number of shares increased by the stock split | 1,241,668,638 shares |
| 3.Total number of issued shares following the stock split | 1,862,502,957 shares |
| 4.Total number of issuable shares following the stock split | 2,483,337,276 shares |

(3) Schedule for stock split

| | |
|--------------------------------|-------------------------------|
| 1.Public notice of record date | December 16, 2024 (scheduled) |
| 2.Record date | December 31, 2024 (scheduled) |
| 3.Effective date | January 1, 2025 (scheduled) |

(4) Other

There will be no change in the amount of stated capital as a result of the stock split.

3. Partial amendment of Articles of Incorporation

(1) Purpose of the amendment

In connection with the stock split, a related provision of the Articles of Incorporation will be amended, effective as of January 1, 2025, in accordance with Article 184, Paragraph 2 of the Companies Act.

(2) Details of amendment

The details of the amendment are as follows:

(Underlining indicates amendment)

| Current Articles of Incorporation | Following the amendment |
|--|--|
| (Total Number of Issuable Shares) Article 6. The total number of shares that can be issued by the Company shall be <u>827,779,092</u> shares. | (Total Number of Issuable Shares) Article 6. The total number of shares that can be issued by the Company shall be <u>2,483,337,276</u> shares. |

(3) Schedule for amendment

| | |
|----------------|-----------------|
| Effective date | January 1, 2025 |
|----------------|-----------------|

4. Year-end dividend

As the stock split will take effect on January 1, 2025, the year-end dividend for the fiscal year ending December 31, 2024, which has a dividend record date of December 31, 2024, will be paid based on the shares before the stock split.

END