

TRANSLATION FOR REFERENCE PURPOSES ONLY

*This notice has been translated from the original Japanese text of the timely disclosure statement dated April 23, 2021 and is for reference purposes only. In the event of any discrepancy between the original Japanese and this translation, the Japanese text shall prevail.*



April 23, 2021

To whom it may concern

Listed Company Name: Unicharm Corporation  
Company Representative: Takahisa Takahara,  
President and Chief Executive Officer  
(Code Number: 8113; First Section, Tokyo Stock Exchange)  
Contact Person: Hirotatsu Shimada,  
Senior Executive Officer, General  
Manager of Accounting Control and  
Finance Division  
Telephone Number: +81-3-3451-5111

**Notice Concerning Completion of Payment for Disposal of Treasury Shares and Partial Forfeiture of Rights for Restricted Share-Based Remuneration**

Unicharm Corporation (hereinafter the “Company”) hereby announces that, as resolved at its Board of Directors meeting held on March 26, 2021, the payment process was completed today for the disposal of treasury shares as restricted share-based remuneration.

Moreover, the initially planned number of allottees, the number of shares disposed of, and the total disposal amount were changed due to a partial forfeiture. The Company therefore also announces the details of the change.

For details regarding this matter, please refer to “Notice Concerning Disposal of Treasury Shares as Restricted Share-Based Remuneration” released on March 26, 2021.

1. Change to the Overview of the Disposal of Treasury Shares (Changed Sections Are Underlined)

	After Change	Before Change
(1) Class and Number of Shares Disposed of	Common shares of the Company: <u>106,080</u> shares	Common shares of the Company: 106,560 shares
(2) Disposal Amount	¥4,609 per share	¥4,609 per share
(3) Total Disposal Amount	<u>¥488,922,720</u>	¥491,135,040
(4) Allottees, Number Thereof and Number of Shares Disposed of	Directors of the Company (excluding Directors who are Audit and Supervisory Committee Members): 31,700 shares to be allotted to 3 persons Executive Officers not serving concurrently as Directors of the Company: 32,000 shares to be allotted to 19 persons Associate Officers of the Company: 300 shares to be allotted to 1 person Employees of the Company: 20,720 shares to be allotted to 78 persons Employees of the Company's subsidiaries: <u>21,360</u> shares to be allotted to <u>89</u> persons	Directors of the Company (excluding Directors who are Audit and Supervisory Committee Members): 31,700 shares to be allotted to 3 persons Executive Officers not serving concurrently as Directors of the Company: 32,000 shares to be allotted to 19 persons Associate Officers of the Company: 300 shares to be allotted to 1 person Employees of the Company: 20,720 shares to be allotted to 78 persons Employees of the Company's subsidiaries: 21,840 shares to be allotted to 91 persons
(5) Disposal Date	April 23, 2021	April 23, 2021

2. Reason for Change

The difference in the planned number of allottees and the planned number of shares disposed of is due to two of the allottees declining the allocation and forfeiting the rights after the time the disposal of treasury shares was decided.

3. Outlook

The impact of this change on the earnings results for the current fiscal year is negligible.

END