

TRANSLATION FOR REFERENCE PURPOSES ONLY

This notice has been translated from the original Japanese text of the timely disclosure statement dated February 22, 2021 and is for reference purposes only. In the event of any discrepancy between the original Japanese and this translation, the Japanese text shall prevail.



February 22, 2021

To whom it may concern

Listed Company Name: **Unicharm Corporation**  
Company Representative: Takahisa Takahara,  
President and Chief Executive Officer  
(Code Number: 8113; First Section, Tokyo Stock Exchange)  
Contact Person: Hirotatsu Shimada,  
Senior Executive Officer,  
General Manager of Accounting  
Control and Finance Division.  
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### Notice Concerning Dividends of Surplus

Unicharm Corporation (hereinafter the “Company”) hereby announces that the Board of Directors of the Company, at its meeting held on February 22, 2021, resolved to distribute dividends of surplus as follows. The record date for the dividends is December 31, 2020.

#### 1. Details of the dividends

	Latest dividend fiscal year (ended December 31, 2020)	Projected dividend (announced on February 15, 2021)	Dividend for preceding fiscal year (ended December 31, 2019)
Record date	December 31, 2020	Same as on the left	December 31, 2019
Dividend per share (yen)	16.00	Same as on the left	14.00
Total amount of cash dividend (million yen)	9,585	—	8,347
Effective date	March 8, 2021	—	March 5, 2020
Dividend resource	Retained earnings	—	Retained earnings

#### 2. Policy regarding the determination of dividends for surplus.

The Company’s basic policy regarding return of profits to shareholders is to make stable and ongoing increase in dividends based on medium and long-term consolidated earnings growth, while prioritizing business investments to realize ongoing growth,

Based on the above policy, year-end dividends for the fiscal year ended December 31, 2020 is set at ¥16.00 per share.

#### (Reference) Breakdown of annual dividends

Record date	Dividend per share (yen)		
	2nd quarter-end	Year-end	Total
Amount for the fiscal year ended December 31, 2020	16.00	16.00	32.00
Amount for the fiscal year ended December 31, 2019	14.00	14.00	28.00

END