NEWS RELEASE



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UC was selected in all stock composites of ESG indices adopted by GPIF as its initiatives on environment, social and corporate governance were highly valued.

Unicharm Corporation (headquartered in Minato-ku, Tokyo; CEO & President, Takahisa Takahara) was selected in all Japanese stock composites of 4 ESG indices adopted by Government Pension Investment Fund ("GPIF") i.e. "FTSE Blossom Japan Index", "MSCI Japan ESG Select Leaders Index", "S&P/JPX Carbon Efficient Index Series" and "MSCI Japanese Stock Empowering Women Index (WIN)".



We believe our initiatives were highly valued which led to the selection this time. As a matter of fact, we have carried out the sustainable management based on ESG such as coping with environmental and social issues and strengthening the corporate governance in response to the changes in the world and rolled out the businesses in aiming at contributing to the realization of "cohesive society" in which people in all generations can continuously live with being themselves through mutual support for ever and ever under "NOLA&DOLA*", our corporate philosophy.

To be more specific, we have organized a new ESG Division for working on the acceleration of speed of development and commercialization of "recycling system of used disposable diaper" which contributes to the global environmental safeguard such as, for instance, forest protection, development, manufacturing and sales of environmental-friendly products, contribution to the extension of healthy-life expectancy, educational activities on menstruation and child-rearing, the social advancement of women in the Middle-East by providing them with the working opportunities and so on.

Being encouraged by "the selection for all stock composites of ESG indices adopted by GPIF" this time, we will strive for carrying out the proper management which provides all stakeholders with the value through our business and enhancing the sustainable corporate value by communicating the appropriate company information.

*NOLA&DOLA: Abbreviation of "Necessity of Life with Activities & Dream of Life with Activities" which expresses our desire to "provide everyone from new-born infants to the elderly and pets with products and services that can continuously

contribute to mentally and physically support them through gentle care so that they may be free of various types of burdens and can fulfill their dreams".

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