

July 9, 2020

Unicharm was selected in stock composites of
“MSCI Japanese Stock Women Empowering Index(WIN)”,
2 years in a row.

Unicharm Corporation(HQ: Tokyo, Japan; CEO & President: Takahisa Takahara) was chosen in the stock composites of “MSCI Japanese Stock Women Empowering Index(WIN)” initiated by MSCI for the purpose of ESG investment*1 for 2 consecutive years.

*1: “ESG investment”: An investment by focusing on and choosing the companies who consider “environment, social and governance” most important as they will lead to the sustainable growth and med-to-long term profitability of the companies.

“MSCI Japanese Stock Women Empowering Index(WIN)” is an index structured by selecting the companies who are recognized to be outstanding in empowering the women among top 700 stock composites of MSCI Japan IMI. As many as 268 companies have been selected in the stock composites as of June 2020.



We believe Unicharm was selected in the stock composites in appreciation of our sustainable management as well as the proactive initiatives toward the business development based on the ESG activities such as corresponding to the environmental and social issues and strengthening the corporate governance in aiming at, under the corporate philosophy of Unicharm, “NOLA & DOLA” *2, realizing the “cohesive society” in which people in all generations can continuously spend their lives as they wish through the mutual support.

To be more specific, we are working on the educational activities for menstruation and child-raising in Asian countries, support for social advancement of women in the Middle East by providing them with the working opportunities, etc. In addition, we have joined the “30% Club Japan”*3 whose goal is to raise the weight of female executives in each company to 30% by year 2030.

*2 “NOLA & DOLA”: An acronym of the first letters of “Necessity of Life with Activities & Dream of Life with Activities” meaning “Unicharm aims to continuously contribute to supply all people, from new-born infants to the elderly and pets, with products and services that provide mental and physical support through gentle care so that they may be free of their burdens and can fulfill their dreams.”

*3 “30% Club Japan”: “30% Club” is an international organization founded in England in 2010 with an aim of raising the percentage of women in the key decision-making opportunities including the board of directors meeting at each company to as high as 30%. It is currently playing an active role in 14 countries around the world.

<For inquiries>

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