

TRANSLATION FOR REFERENCE PURPOSES ONLY

This notice has been translated from the original Japanese text of the timely disclosure statement dated April 24, 2020 and is for reference purposes only. In the event of any discrepancy between the original Japanese and this translation, the Japanese text shall prevail.



April 24, 2020

To whom it may concern

Listed Company Name: Unicharm Corporation
Company Representative: Takahisa Takahara,
President and Chief Executive Officer
(Code Number: 8113; First Section, Tokyo Stock Exchange)
Contact Person: Hirotatsu Shimada,
Executive Officer, General Manager of
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Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Share-Based Remuneration and Partial Forfeiture

Unicharm Corporation (hereinafter the “Company”) hereby announces that, as resolved at its Board of Directors meeting held on March 25, 2020, the payment process was completed today for the disposal of treasury shares as restricted share-based remuneration.

Moreover, the initially planned number of allottees, the number of shares disposed of, and the total disposal amount were changed due to a partial forfeiture. The Company therefore also announces the details of the change.

For details regarding this matter, please refer to “Notice Concerning Disposal of Treasury Shares as Restricted Share-Based Remuneration” released on March 25, 2020.

1. Change to the Overview of the Disposal of Treasury Shares (Changed Sections Are Underlined)

	After Change	Before Change
(1) Class and Number of Shares Disposed of	Common shares of the Company: <u>80,800</u> shares	Common shares of the Company: 81,400 shares
(2) Disposal Amount	¥3,631 per share	¥3,631 per share
(3) Total Disposal Amount	<u>¥293,384,800</u>	¥295,563,400
(4) Allottees, Number Thereof and Number of Shares Disposed of	Directors of the Company (excluding Directors who are Audit and Supervisory Committee Members): 38,800 shares to be allotted to 3 persons Executive Officers not serving concurrently as Directors of the Company: 40,200 shares to be allotted to 20 persons Associate Officers of the Company: <u>1,800</u> shares to be allotted to <u>4</u> persons	Directors of the Company (excluding Directors who are Audit and Supervisory Committee Members): 38,800 shares to be allotted to 3 persons Executive Officers not serving concurrently as Directors of the Company: 40,200 shares to be allotted to 20 persons Associate Officers of the Company: 2,400 shares to be allotted to 5 persons
(5) Disposal Date	April 24, 2020	April 24, 2020

2. Reason for Change

The difference in the planned number of allottees and the planned number of shares disposed of is due to one of the allottees declining the allocation and forfeiting the rights after the time the disposal of treasury shares was decided.

3. Outlook

The impact of this change on the earnings results for the current fiscal year is negligible.

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