

TRANSLATION FOR REFERENCE PURPOSES ONLY

This notice has been translated from the original Japanese text of the timely disclosure statement dated November 25, 2019 and is for reference purposes only. In the event of any discrepancy between the original Japanese and this translation, the Japanese text shall prevail.



November 25, 2019

To whom it may concern

Listed Company Name: Unicharm Corporation
Company Representative: Takahisa Takahara,
President and Chief Executive Officer
(Code Number: 8113, First Section, Tokyo Stock Exchange)
Contact Person: Hirotatsu Shimada,
Executive Officer, General
Manager of Accounting Control
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Notification relating to the Expected Date of
Unicharm's Foreign Subsidiary's Listing on the Indonesia Stock Exchange

As described in "Notification of Preparations to List Shares of Unicharm's Foreign Subsidiary" dated November 5, 2018, Unicharm Corporation ("Unicharm") has been preparing to list the shares of PT Uni-Charm Indonesia ("UCI"), our Indonesian subsidiary, on the Indonesia Stock Exchange. Unicharm hereby announces that UCI published a summary of the offering of its shares in Indonesia, where the expected listing date is December 20, 2019.

Unicharm developed our 10th Medium-Term Management Plan in 2016 with the aim to accelerate the globalization and drastic growth of our business. As Unicharm works towards these goals, Unicharm has proactively expanded our business, especially in high-growth markets in Asia, as an important part of our strategy to concentrate on major countries and regions. In particular, Unicharm considers that Indonesia is an important strategic region for our group and that it is necessary to strengthen our business base there for our further growth.

As part of the growth strategy described above, Unicharm has proceeded with preparations to list UCI shares in Indonesia, and the offering of the shares accompanied by listing on the Main Board Market of the Indonesia Stock Exchange has been published. The listing will accelerate the localization of management as a foundation of further penetration of the corporate brand and for the creation of value, and it will strengthen the business base, management structure and financial condition, which Unicharm believes will contribute to the further improvement of the corporate value of UCI and our group.

Even after the listing, UCI will continue to be our major consolidated subsidiary.

In addition, the impact of this listing on our group's business results for the fiscal year ending December 2019 is immaterial.

Outline of UCI

(1) Company name	PT Uni-Charm Indonesia (Note)
(2) Location	Jakarta, Republic of Indonesia
(3) Title and name of representative	Yuji Ishii, President Director
(4) Business	Manufacture and Sales of products relating to baby and child care, feminine care and health care
(5) Date of Establishment	June 5, 1997

Note: The company name of UCI is expected to be changed to PT UNI-CHARM INDONESIA Tbk before the listing date.

End

This document is a press release to be publicly announced with respect to the determination of the expected date of listing of shares of PT Uni-Charm Indonesia, our Indonesian subsidiary, on the Main Board Market of the Indonesia Stock Exchange and has not been prepared for solicitation for investment or other similar actions, nor shall it or any part of it form the basis of or be relied on in connection with any contract, commitment or investment decision in relation thereto in Indonesia, Japan, United States or any other jurisdiction. Therefore, it is not constituted or intended as an offer to buy, or solicitation of an offer to buy, any shares or securities in any jurisdictions including the United States. Securities may not be offered or sold in the United States absent registration or an exemption from registration. Any purchases of securities pursuant to a public offering should be made solely on the basis of the information contained in the final offering memorandum or the final prospectus relating to such securities. The Company has no current intention to make any public offering of securities in the United States.