

Unicharm Group Declaration for Biodiversity

Unicharm group needs a variety of natural resources for its corporate activities. Given this reality, the Unicharm Declaration for Biodiversity was formulated with reference to the Kunming Montreal Biodiversity Framework adopted at the 15 Conference of the Parties to the Convention on Biological Diversity (COP15) in December 2022 and the National Biodiversity Strategy 2023–2030 adopted by the Japanese Cabinet in March 2023.

Basic Philosophy

In February 2024, the Unicharm group released the essence of its corporate brand, Love Your Possibilities. “Love Your Possibilities” reflects our company’s desire to contribute to the realization of a “cohesive society” in which people support each other by believing in the limitless potential of all people and realizing that potential with a loving and altruistic spirit.

Our corporate activities to realize this desire are supported by all living organisms and resources on earth. Recognizing that we are benefiting from this, we recognize that preserving biodiversity and the natural environment is essential to the sustainability of our corporate activities, and we hereby declare that we will continue to act responsibly.

Unicharm Group Declaration for Biodiversity

Unicharm is committed to conserving biodiversity and the natural environment in all aspects of its corporate activities, based on the following principles:

Understanding Our Dependence and Impact on Biodiversity:

We will strive to deeply understand the relationship between our business activities and biodiversity. We will continuously identify and assess our dependence and impact on biodiversity throughout the entire lifecycle of our products, from raw material procurement to manufacturing, use, and disposal.

Minimizing Our Environmental Footprint:

We will endeavor to minimize our impact on biodiversity throughout the entire lifecycle of our products. This includes addressing deforestation, water resource consumption, and climate change.

Utilizing Sustainable Resources:

We will use sustainably sourced raw materials throughout our supply chain. For raw materials that have a significant impact on biodiversity, such as pulp, palm oil, and wood-derived fibers, we will promote the use of certification systems and improve traceability.

Promoting Biodiversity Conservation Activities:

We will actively engage in forest conservation, water resource protection, ecosystem restoration, and other activities in cooperation with local communities where we operate.

Coexisting with Local Ecosystems:

We will respect the ecosystems in the areas where we operate and aim to coexist with local communities and the natural environment without causing biodiversity loss.

Empowering Our Employees:

We will implement educational and awareness-raising activities to encourage all Unicharm Group employees to embrace this declaration and take positive action to conserve biodiversity and the natural environment.

Collaborating with Stakeholders:

We will promote collaboration in conserving biodiversity and the natural environment by working with various stakeholders, including government agencies, international organizations, NGOs/NPOs, local communities, and business partners.

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Takahisa Takahara President & CEO Unicharm Corporation