

Reference Chart for Key Themes of Kyo-sei Life Vision 2030

▶ Key Themes

Safeguarding the Well-Being of Individuals	
1	Extension of healthy life expectancy and improvement of QOL
2	Support for society where gender and sexual orientation do not restrict people's activities
3	Coexistence with pets
4	Improvement of childcare
5	Improvement of public hygiene
Safeguarding the Well-Being of Society	
6	Innovations to achieve "NOLA & DOLA"
7	Practice of sustainable lifestyles
8	Construction of value chains that account for sustainability
9	Improvement of customer satisfaction
10	Provision of safe, reliable products
Safeguarding the Well-Being of Our Planet	
11	Development of eco-friendly products
12	Expanding line of recycled models
13	Addressing climate change
14	Promotion of product recycling
15	Reduction in amount of plastic materials used
Unicharm Principles	
16	Management practices that account for sustainability
17	Practice of appropriate corporate governance
18	Promotion of diversity management
19	Fostering development of competent human resources
20	Construction of healthier workplaces and workplace safety systems

▶ Corresponding Pages and Sections in Sustainability Report 2025

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19	Basic Environmental Policy	11 12 13 14 15
23	Reff Project Targeting the Realization of a Recycling-Based Society	11 12
25	Plastic Waste Reduction Measures	14 15
32	Disclosure Based on the TCFD Recommendations	13
36	Roadmap to Realizing a Zero-Carbon Society	13
37	Climate Change	13
43	GHG Waste Visualization Project	13
44	Biodiversity Conservation	11 12
51	Reducing Waste and Preventing Pollution	14 15
56	Water Resources	—
60	Product Development	1 2 3 4 5 6 7 8 9 11
64	Digital Transformation (DX)	1 2 3 4 5 6 7 8 9 11
68	Intellectual Property	1 2 3 4 5 6 7 8 9 11
70	Responsibility to Our Customers (Consumers)	9
73	Quality Assurance	10
76	Respect for Human Rights	16
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