

Overview of the Unicharm Group

2-1,2-2,2-7

Company Profile

As of December 31, 2024

Corporate Name	Unicharm Corporation
Date of Establishment	February 10, 1961
Capital	¥15,993 million
No. of Shares Issued	1,862,502,957 (as of January 1, 2025)
Head Office	Sumitomo Fudosan Tokyo Mita Garden Tower, 3-5-19, Mita, Minato-ku, Tokyo, Japan
Registered Company Office	182 Shimobun, Kinsei-cho, Shikokuchuo City, Ehime, Japan
No. of Employees	16,464
No. of Production Bases	40 factories (Japan: 17, Asia (excluding Japan): 19, Others: 4)
Listed Exchange	Prime Market of the Tokyo Stock Exchange
Major Business Operations	Wellness care products Pet care products Feminine care products Baby and child care products Commercial-use food packaging materials
URL	https://www.unicharm.co.jp/en/home.html

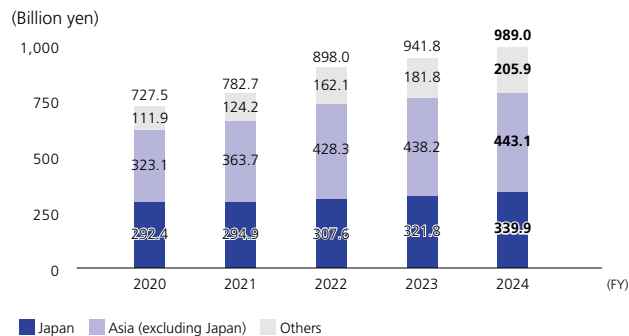
Primary Consolidated Subsidiaries and Affiliates

As of December 31, 2024

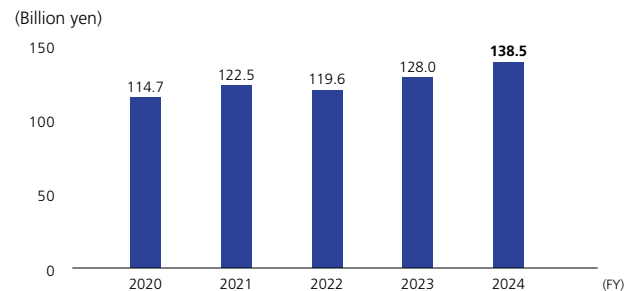
Japan	Unicharm Products Co., Ltd. Unicharm Kokko Nonwoven Co., Ltd. Cosmotec Corporation Unicare Corporation Unicharm Mölnlycke K.K. Peparlet Co., Ltd.
Asia (Excluding Japan)	UNITED CHARM COMPANY LTD. Uni.Charm (Thailand) Co., Ltd. LG Unicharm Co., Ltd. Unicharm Consumer Products (China) Co., Ltd. PT UNI-CHARM INDONESIA TBK Unicharm India Private Limited Diana Unicharm Joint Stock Company DSG International (Thailand) Public Company Limited Unicharm Australasia Pty Ltd
Others	Unicharm Gulf Hygienic Industries Ltd. Unicharm Middle East & North Africa Hygienic Industries S.A.E. UNICHARM DO BRASIL INDÚSTRIA E COMÉRCIO DE PRODUTOS DE HIGIENE LTDA. The Hartz Mountain Corporation
Total	50 subsidiaries and affiliates

Primary Management Indicators

Consolidated Net Sales



Consolidated Core Operating Income



Number of Group Employees

