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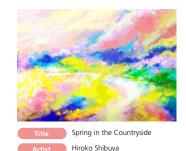
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#### **Explanation of the Cover**

As a company committed to its "NOLA & DOLA" corporate philosophy and helping ensure the mental and physical well-being of each consumer, Unicharm aims to contribute to the realization of a cohesive society in which people of all ages can collectively live their lives in the way they so wish. To realize this objective, we support Paralym Art in its efforts to foster social participation and financial independence. Accordingly, we have adopted works done by artists with disabilities on the cover of Sustainability Report 2023 and Integrated Report 2023. Unicharm has supported the efforts of Paralym Art since 2016, and 2023 marks its eighth year in this engagement.





#### Artist Statement

Spring in the Countryside depicts an image of spring in my hometown and its scenery as the cherry blossoms start to reach full bloom. Always peaceful and beautifully decorated with flowers, this is a place that brings back fond memories and one that I can return to whenever I want. I hope there is a place like this for everyone.