

Message from the President & CEO	Unicharm Group's COVID-19 Initiatives	Kyo-sei Life Vision 2030	Unicharm Group Sustainability	Key Topics	Environment	Human Rights	Responsibility to Our Customers	Quality	Labor Standards	Health and Safety	Human Resources Data	Local Community	Supply Chain (Society)	Shareholders and Investors	Governance	Third Party Assurance Report	List of Awards and Commendations Received in Fiscal 2020
----------------------------------	---------------------------------------	--------------------------	-------------------------------	------------	-------------	--------------	---------------------------------	---------	-----------------	-------------------	----------------------	-----------------	------------------------	----------------------------	------------	------------------------------	--

List of Awards and Commendations Received in Fiscal 2020

A list of recognition from third parties we received in 2020:

Month and year	Name and description	Implementing organization	Recipient
February 2020	Best Japan Brands 2020: 31st Place	Interbrand	Unicharm Corporation
February	Toyo Keizai's "14th CSR Company Rankings" 45th in overall rankings	Toyo Keizai Inc	Unicharm Corporation
July	"Supply Chain Innovation Award 2020" Joint 1st Place	Distribution System Research Institute (Secretariat: Ministry of Economy, Trade and Industry)	PALTAC CORPORATION and YAKUODO Co., Ltd., Unicharm Corporation
July	Received the "Japan Child Care Support Grand Prize" *1	JCFS	Unicharm Corporation
August	Received the "Corporate Public Relations Grand Prize" at the 36th Corporate Public Relations Awards	Keizai Koho Center, Japan Institute for Social and Economic Affairs	Unicharm Corporation
August	"Natural Moony" (Newborn baby birth - 3000g, Newborn baby birth - 5000g, S Size) received recognition in the "Category of design for facilitating child birth & care" of Kids Design Award Contest and we received the 14th Kids Design Award	Kids Design Association NPO *2	Unicharm Corporation
August	Our "Hands-free Commute" received recognition in the "Category of design for facilitating child birth & care" of Kids Design Award Contest and we received the 14th Kids Design Award	Kids Design Association NPO *2	BABY JOB, Unicharm Corporation
September	"Natural Moony" won the "Kids Design Association Chairman's Award" at the 14th Kids Design Award Contest	Kids Design Association NPO *2	Unicharm Corporation
September	"18th Nikkei Brand Strategy Survey 2020" 88th Place	Nikkei Research	Unicharm Corporation
October	Received the "2020 Good Design Award" with our "Wave Floor Wiper"	Japan Institute of Design Promotion	Unicharm Corporation
October	"Sofy Non-Bleachable Sanitary Napkins" won the Grand Prize in the women's hygiene category of the "2020 Consumers Choice Awards"	Chuo SUNDAY	LG Unicharm Co., Ltd. (Korea)
October	At the 2020 60th ACC TOKYO CREATIVITY AWARDS, the "#NoBagForMe" project won the "ACC Silver Prize" in the Marketing Effectiveness Category and the "ACC Bronze Prize" in the Branded Communication Division C Category (PR).	ACC	Unicharm Corporation
October	"1st ESG Brand Survey" 44th Place	Nikkei BP Marketing	Unicharm Corporation
November	The "#NoBagForMe" project won "UNSTEREOTYPE Advertising Award" in the Nikkei Woman Empowerment Advertising Award Contest	Nihon Keizai Shimibun, Nikkei BP	Unicharm Corporation
November	"4th Nikkei Smart Work Management" Survey 2020: Earned overall evaluation of 4.5★	Nihon Keizai Shimibun	Unicharm Corporation
November	Nikkei "SDGs Management" Survey 2020: Earned overall evaluation of 4★	Nihon Keizai Shimibun	Unicharm Corporation
December	In partnership with BABYJOB Co., Ltd., "Hands-free Commute" won the Grand Prize at the "Japan Subscription Business Awards 2020"	Japan Subscription Business Association	BABYJOB Co., Unicharm Corporation
December	Received the "Minister of Land, Infrastructure, Transport and Tourism Award" at the "2020 Green Logistics Partnership Round-Table Excellent Business Awards" *3	Ministry of Land, Infrastructure, Transport and Tourism, Ministry of Economy, Trade and Industry	Unicharm Products Co., Ltd., Home Logistics, Trancom Co., Ltd.
December	Received a certificate of appreciation for being among the companies and organizations that contributed significantly to the stability of people's lives by urgently increasing the production of sanitary products such as masks and wet wipes during the COVID-19 pandemic in Japan.	Ministry of Economy, Trade and Industry	Unicharm Corporation

*1 "Japan Child Care Support Grand Prize" is an award that highlights both things and activities that actually "helped" parents who are raising children as well as their grandparents.

*2 An NPO in which various companies and organizations across the various industries gather to create a social environment that leads to the healthy growth and development of children who will lead the next generation based on the "Three Design Missions for Kids Design."

*3 Ministry of Land, Infrastructure, Transport and Tourism, Ministry of Economy, Trade and Industry and others commend businesses that have made outstanding achievements in building a sustainable logistics system by, such as, reducing the burden on the environment in the logistics field and improving logistics productivity.



See P.111 "Status of Inclusion in ESG Indexes"