

Shareholders and Investors

Basic Policy on Profit Returns to Our Shareholders

Our basic approach and strategy

The “Pledges’ and Corporate Code of Conduct” outlined in the Unicharm Group Charter of Actions constitute the pledge to our shareholders which clearly state that “We pledge to distribute industry-leading returns to shareholders.” The basic guidelines for shareholder returns based upon these principles emphasize two points; investment to support business expansion in the med-to-long term and the continuation and stability of dividend payouts. As a result, in the fiscal year ending December 2020, the company paid an annual dividend of 32.0 yen per share, continuing to increase dividends for 19 consecutive years.

Additionally, we have bought back some 1.79 million shares worth approximately 7.2 billion yen in an effort to enhance the total return of shareholders.

We will continuously view shareholder return as an important management agenda and will strive to realize the distribution of industry-leading returns with continuous improvement of our business performance.

Dividend payout amounts



Information Disclosure for Our Investors

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We opened investor relations pages on our websites to post disclosure information including brief notes on the settlement of accounts and financial statements. At the same time, we disclose important information for the overseas investors on our English site. Starting in 2015, Unicharm’s “integrated report” was published on this website in order to introduce useful information about the company to investors in a concise and easy-to-understand manner.

We also position result briefings and overseas IR roadshow as important venues for dialogue between company executives and the investors and strive to improve the disclosure of information in order to help investors to better understand our business activities. The President & CEO had been making annual visits to corporate investors in Europe and North America on an overseas IR roadshow, but in 2020, due to the spread of COVID-19, it was held remotely. Among the topics discussed were Unicharm’s med-to-long term global growth potential, the business environment during the COVID-19 pandemic both in Japan and overseas and our business strategies going forward.

Furthermore, we are striving to improve our communication with institutional investors and securities analysts by continuing to promote dialogue through individual remote meetings.

Status of Inclusion in ESG Indexes

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Unicharm is included in ESG indexes selected by Japan’s Government Pension Investment Fund (GPIF) for Japanese stocks (as of March 31, 2021).

For continued inclusion in major ESG indexes in the future, Unicharm will promote proper management that brings value to all stakeholders through its business activities and strive for the consistent improvement of corporate value by communicating appropriate business information.

