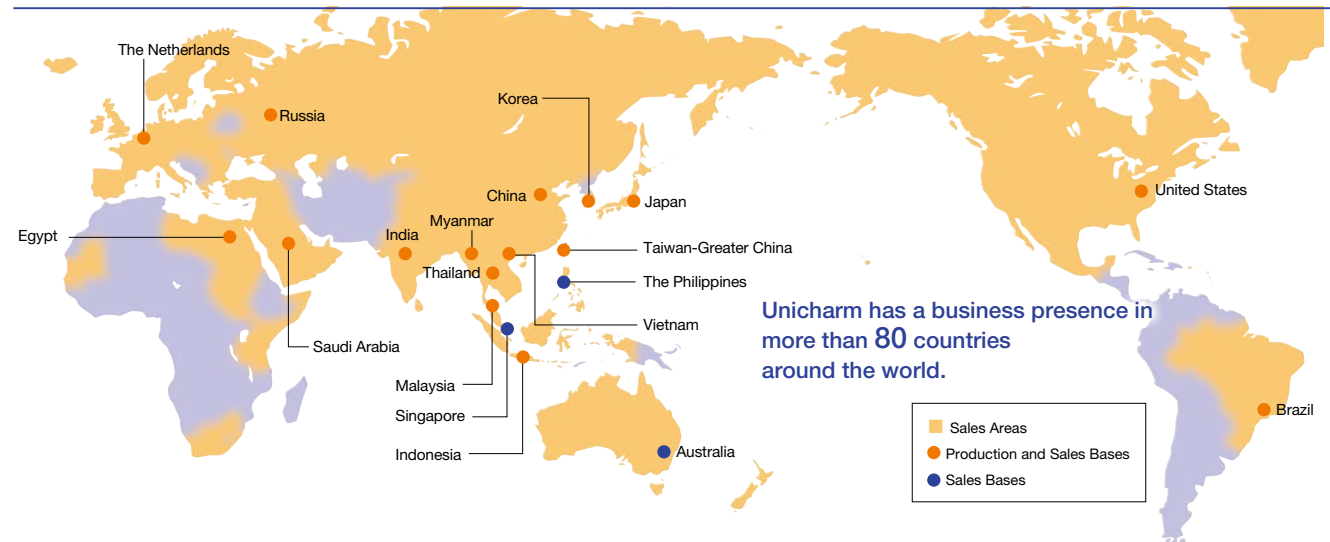


Overview of Unicharm Group

Company profile

Corporate Name	Unicharm Corporation
Date of Establishment	February 10, 1961
Capital	15,993 million yen (as of December 31, 2020)
Number of Shares Issued	620,834,319 (as of December 31, 2020)
Head Office	Sumitomo Fudosan Mita Twin Bldg. West Wing, 3-5-27, Mita, Minato-ku, Tokyo
Registered Company Office	182 Shimobun, Kinsei-cho, Shikokuchuo-City, Ehime
Number of employees	16,665 (on a consolidated basis as of December 31, 2020)
Listed Exchange	First Section of the Tokyo Stock Exchange
Business Lines	Wellness care products Partner animal (pet) care products Feminine care products Baby and child care products
URL	https://www.unicharm.co.jp https://www.unicharm.co.jp/en/home.html

Production and Sales Areas

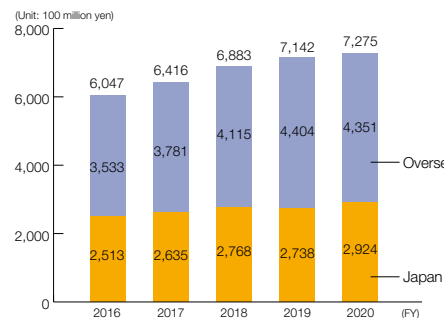


Primary Consolidated Subsidiaries and Affiliates

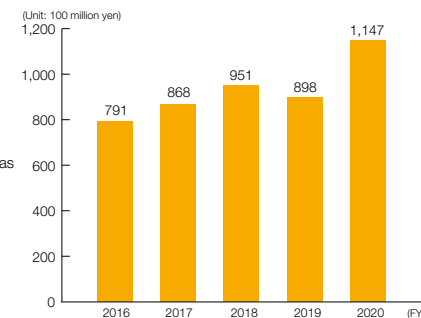
Japan	Unicharm Product Co., Ltd. Unicharm Kokko Nonwoven Co., Ltd. Cosmotec Corporation Unicharm Molnlycke K.K.
Overseas	United Charm Co., Ltd. (Taiwan-Greater China) Uni-Charm (Thailand) Co., Ltd. (Thailand) LG Unicharm Co., Ltd. (Korea) PT Uni-Charm Indonesia (Indonesia) Uni.Charm Mólnlycke B.V. (The Netherlands) Unicharm Consumer Products (China) Co., Ltd. Unicharm Consumer Products (Tianjin) Co., Ltd. Unicharm Gulf Hygienic Industries Ltd. (Saudi Arabia) Unicharm India Private Ltd. (India) Unicharm Australasia Pty Ltd. (Australia) Diana Unicharm Joint Stock Company (Vietnam) The Hartz Mountain Corporation (United States)
Other	44 companies (as of December 31, 2020)

Primary Management Indicators

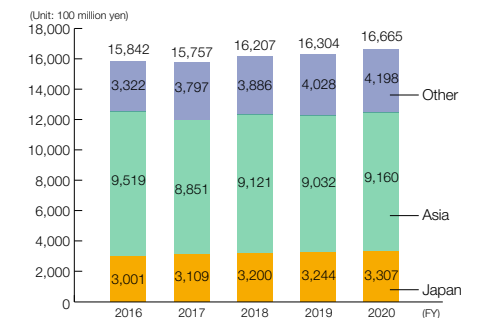
Consolidated net sales



Consolidated operating income



Number of group employees



* We have been using International Financial Reporting Standards since FY2017. The figures for FY2016 were created based on IFRS standards as well.